



FY24 Annual Report

A review of our progress in enhancing outcomes for at-risk youth during the 12-month period from July 1, 2023, through June 30, 2024.



Youth Outreach Services



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Chicago, IL 60612



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www.yos.org

A Message From the Executive Director

Dear Friends,

The past year has been one of continued growth, service, and transformation for Youth Outreach Services (YOS). We remain unwavering in our mission to empower at-risk youth and their families across Chicago and suburban communities. Guided by our values and vision, we expanded programming, fostered new partnerships, and enhanced outcomes for over 2,000 young people.

This year, we are especially proud to highlight our work through the Redeploy Illinois program, a key part of our juvenile justice service line that underscores our commitment to community-based alternatives and long-term positive youth development.

Thank you for being part of this important journey.

Thank you!

Jamie Noto

JAMIE NOTO
EXECUTIVE DIRECTOR



About Us

Youth Outreach Services (YOS) is dedicated to caring for youth in and around Chicago, inspiring positive development in their lives, families, and communities. Founded in 1959, YOS serves approximately 2,500 youth and their families each year through a wide variety of prevention, counseling, juvenile justice, and child welfare services. We believe all kids are capable of excellence and are committed to providing the community-based support they need to overcome challenges and succeed.



Our Vision

A society that treasures the safety, well-being and self-worth of every child.

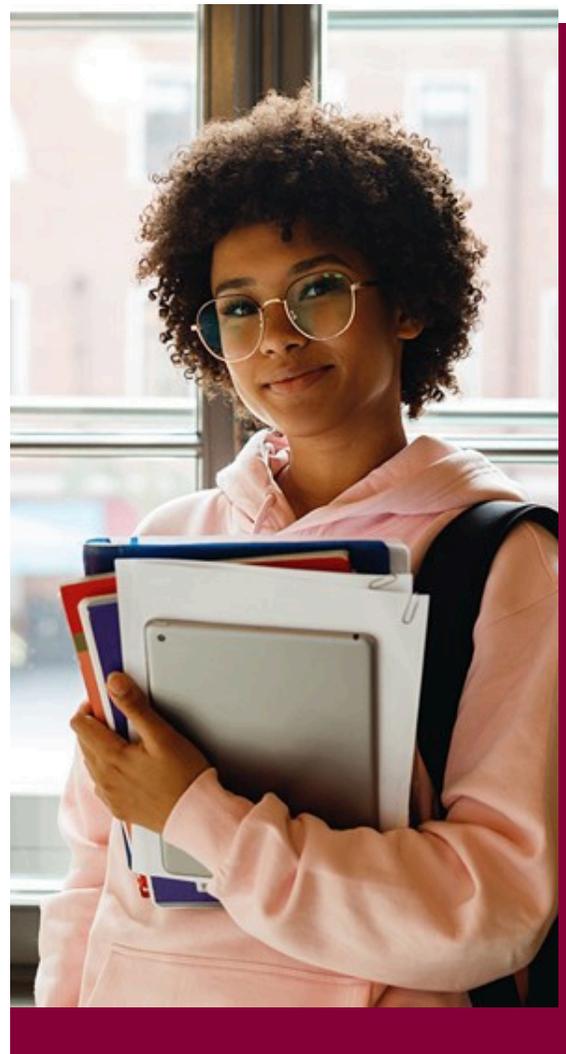
Our Mission

Youth Outreach Services promotes the strengths and abilities of youth and families by providing community-based services that empower and enrich each to face life's challenges with confidence, competence and dignity.

Meet our Board of Directors

The YOS Board of Directors is an integral part of furthering the agency's mission, vision and goals, helping to ensure the safety and well being of youth and families served.

- **Jose Pinones (Chair)**
 - Catholic Charities Archdiocese of Chicago
- **Donald Robinson (Vice-Chair)**
 - Vantage Point Financial LLC
- **Silvia Talavera (Secretary)**
 - Jaguar Land Rover North America
- **Charles A. Krugel (Treasurer)**
 - Labor & Employment Law
- **Nikki Hale**
 - Nikki Hale Consulting Inc
- **Danny Hest**
 - Togo Group
- **Mike Hessling**
 - Gallagher Bassett North America
- **Sean-Lamar Hudson**
 - Harry S Truman College, City Colleges of Chicago
- **Michelle Menconi**
 - Hendricksen
- **Nicole Osequeda, LMFT**
 - Lincoln Park Therapy Group
- **Johanna Spellman**
 - Latham & Watkins, LLP
- **Karl Stark (Chair)**
 - Avondale Consulting
- **Jamie Noto**
 - Youth Outreach Services



YOS Comprehensive Services

BUILDING FUTURES, TOGETHER



PREVENTION

YOS provides a range of prevention and support programs that help young people build the skills and confidence they need to thrive. Through both in-school and out-of-school programming, YOS empowers youth to make informed, positive choices and engage in meaningful, goal-oriented activities.

Core program areas include substance use prevention and teen pregnancy prevention, with an emphasis on education, awareness, and skills development. Our Summer Employment Program prepares young people not only for employment, but also for long-term success in their personal and professional lives.

COUNSELING

YOS offers various services, including one-on-one, group, and family services, as well as evidence-based outpatient behavioral health services, substance use and crisis intervention, mentorship and outreach, and case management, all of which profoundly impact the lives of youth.



YOS

Comprehensive Services

BUILDING FUTURES, TOGETHER

JUVENILE JUSTICE

YOS provides critical support to youth involved in the juvenile justice system, working with young people who are awaiting court appearances as well as those transitioning out of the juvenile justice system and reintegrating into their communities.

In partnership with the Illinois Department of Juvenile Justice and the Cook County Juvenile Court and Probation Services, YOS provides reentry support for youth returning home from detention facilities, helping them navigate challenges and build a path forward.



CHILD WELFARE

YOS remains committed to providing stability and guidance for young people experiencing housing insecurity. Through our dedicated Homeless Youth facility, we serve homeless and runaway male youth, offering a safe, structured, and nurturing environment where they can focus on personal growth, education, and preparation for independent adulthood.

Recognizing the diverse needs of all youth, YOS also works closely with a network of trusted nonprofit partners across Chicago to connect homeless and runaway female youth with appropriate housing and support services. These collaborations ensure that every young person referred to us receives compassionate, individualized care in a timely manner. Together, we are helping vulnerable youth move from crisis to confidence, equipped with the tools they need to build a brighter future.



Program Spotlight: Redeploy Illinois

YOS is Transforming Justice for Youth in Illinois

YOS proudly launched its Redeploy Illinois program after two years of planning and with the support of a \$6 million state grant. This groundbreaking initiative marks a significant milestone in Cook County's approach to juvenile justice, offering meaningful alternatives to incarceration for youth involved in serious offenses.

Targeting youth aged 13 to 18 who are at high risk of being committed to the Department of Juvenile Justice, the Redeploy program blends probation supervision with specialized, community-based treatment. It serves youths facing serious felony charges—including armed robbery and carjacking—and takes a holistic approach to rehabilitation that centers both the young person and their family.

A Comprehensive Continuum of Care

Through partnerships with local agencies, Redeploy Illinois creates a continuum of care informed by individual needs assessments.

Services include:

- Case management
- Court advocacy
- Crisis intervention
- Mental health counseling
- Educational support



These services are delivered in the least restrictive environment possible, ensuring that youth remain rooted in their communities while receiving the guidance and support they need.

Outcomes and Accountability

In alignment with state requirements under 730 ILCS 110/16.1, YOS has committed to reducing commitments to the Department of Juvenile Justice by at least 25%. This ambitious goal is being pursued in close collaboration with community stakeholders and public partners. The urgency of this work is underscored by the sharp rise in the number of minors on probation in Cook County in recent years. Mark Werner, former leader of Redeploy under the Office of the Chief Judge, emphasized that this is not a soft alternative, but rather a rigorous intervention designed to rehabilitate youth and uphold public safety.

Program Spotlight: Redeploy Illinois



Hope and Healing

What sets the Redeploy program apart is its intensive outpatient model, which not only supports the youth but engages their entire family in the healing process. YOS counselors and case workers provide support from morning through evening, addressing the complex and often chaotic realities many youths face at home. This approach fosters stability and optimism in lives where both can be hard to come by. One promising feature of the program is that successful completion can result in early probation termination, offering youth a chance at a clean slate.

Looking Ahead

While it's still early to measure long-term outcomes, YOS has engaged evaluation partners to track the program's progress. The team anticipates serving at least 100 youth by year-end, with referrals having begun just weeks after launch. The Redeploy Illinois program reflects YOS's unwavering commitment to restorative justice, youth empowerment, and community safety. With your continued support, we are helping to rewrite the future for some of Cook County's most vulnerable youth.

Creating Community Through Youth Leadership: The Austin Neighborhood Project



Chicago

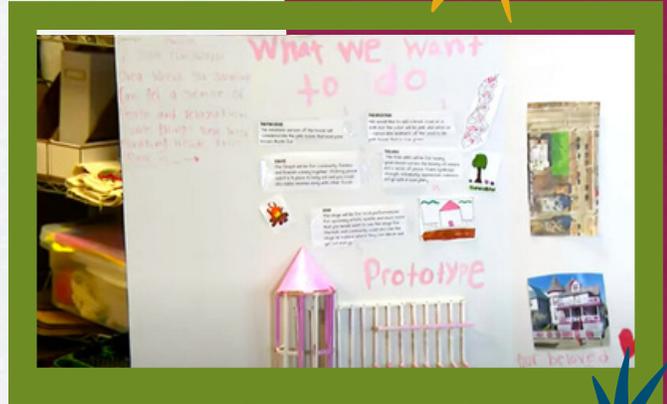
In summer 2024, the YOS Prevention Team made headlines on CBS News for its work creating a vibrant, youth-led community space in Chicago's Austin neighborhood.

In partnership with One Summer Chicago, YOS provides employment and enrichment opportunities to approximately 100 young people each summer. This year, our youth-led initiative took a bold step forward through a collaboration with NFP Territory, focusing on architecture, urban design, and community planning.

Together, we supported nine young adults in transforming an unused lot at 557 N Central Avenue into a dynamic "third space" — a safe, welcoming area designed for connection, reflection, and collaboration across generations.

This project serves multiple community goals:

- Foster intergenerational understanding
- Eliminate stigma related to mental health and trauma
- Honor the legacy of the Austin neighborhood, including the symbolic Pink House



What began as a vacant space is now a symbol of youth empowerment and neighborhood pride — a testament to what's possible when young people are trusted as designers, builders, and leaders of change. As we continue to invest in prevention and community-based strategies, this project reflects our core mission: to build a society that values the safety, well-being, and self-worth of every child.

Back-to-School Celebration:

Supporting Students and Families in Melrose Park

For the sixth consecutive year, the YOS Melrose Park Office proudly hosted its End-of-Summer / Back-to-School event in September 2024. This cherished annual tradition brings together families, students, and community members to celebrate the start of a new school year with joy, connection, and support.

The event featured:

- Interactive games and activities for children and teens
- Delicious food and refreshments for families
- Free backpacks and school supplies to help students start the year prepared and confident



Thanks to the generous support of our community partner, Prudential, every participating student received a fully stocked backpack, easing the financial burden on families and reinforcing our shared commitment to educational readiness. This event reflects the heart of YOS's mission: building strong community connections while ensuring that every young person feels seen, supported, and set up for success.

FY24 Summary



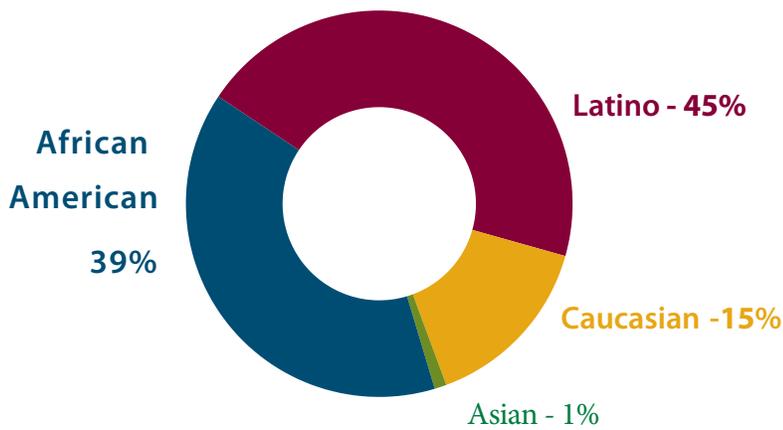
1,804
**YOUTH
SERVED**

23,710
**SERVICE HOURS
PERFORMED**



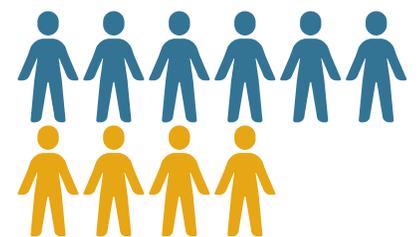
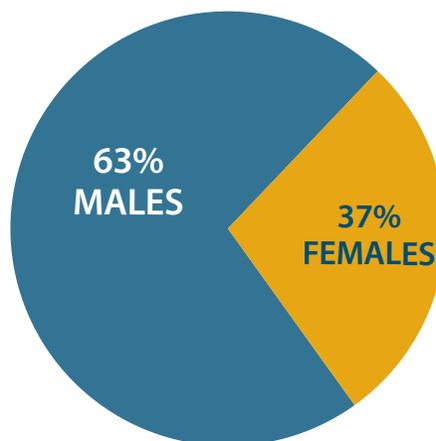
A broad range of strategies and tactics to promote products or services through digital channels.

FY24 Summary of Ethnicity, Gender, Age, and Referrals

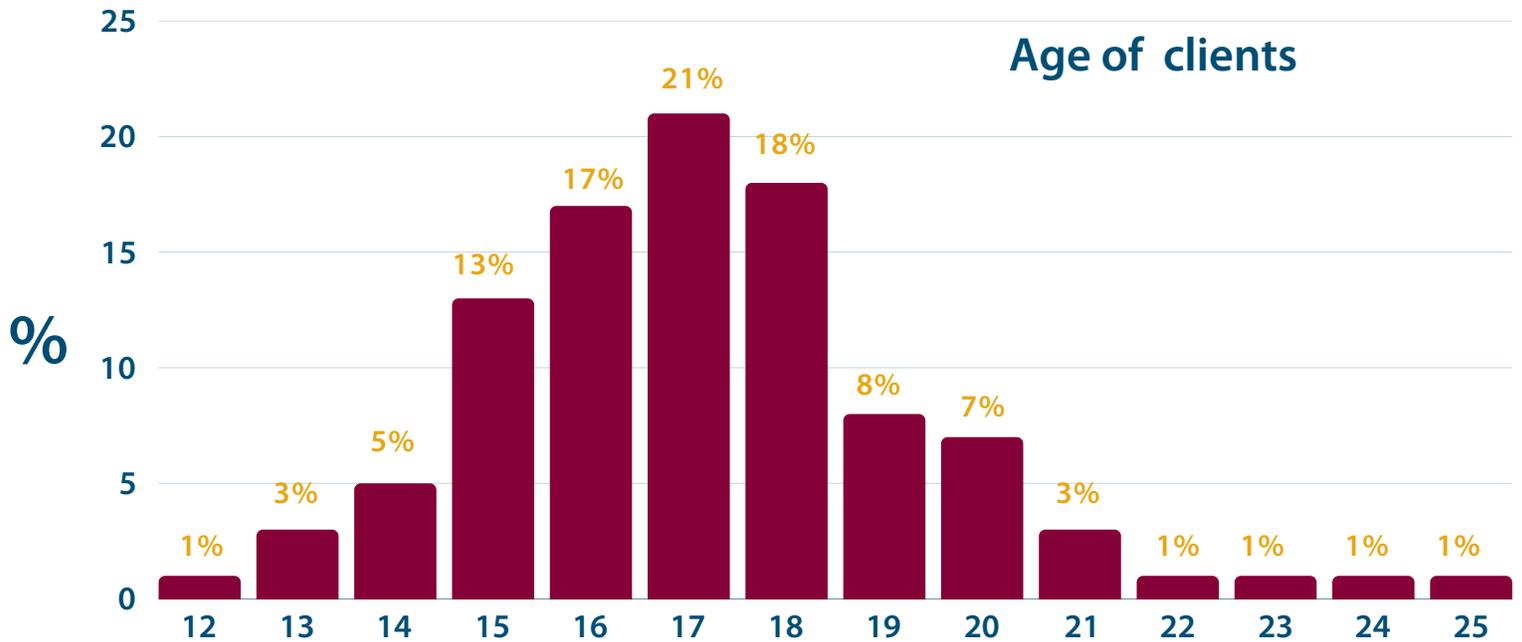


45%	Latino
39%	African American
15%	Caucasian
1%	Asian

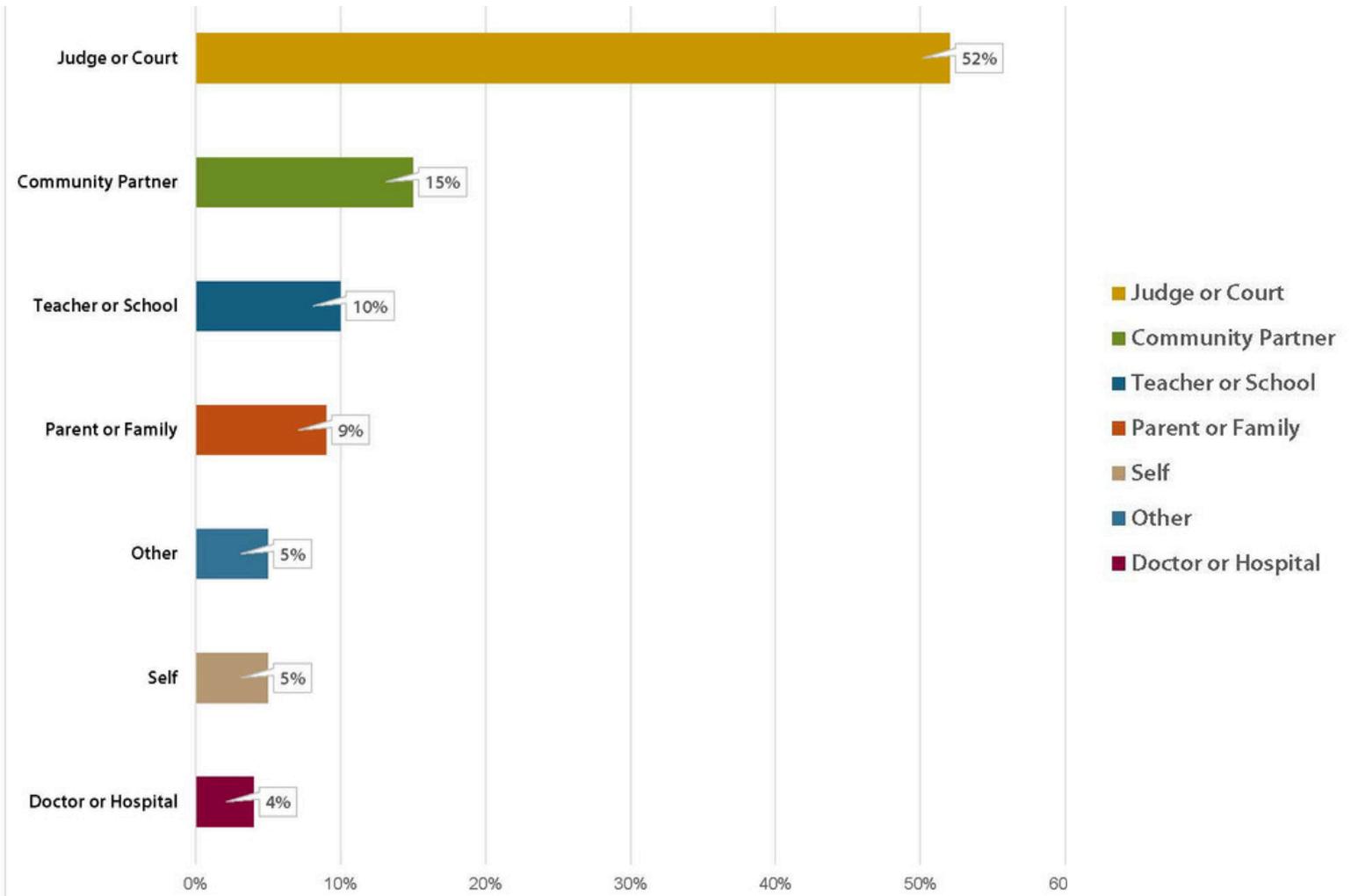
Gender Distribution of clients served



Age and Percentage of clients served



Referral Sources of clients served



Financial Highlights

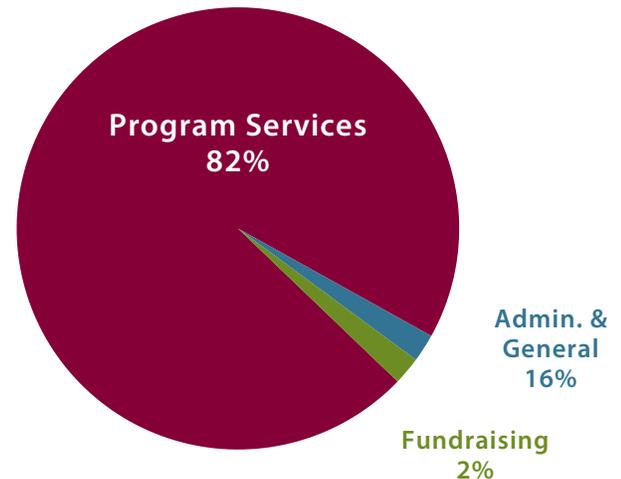
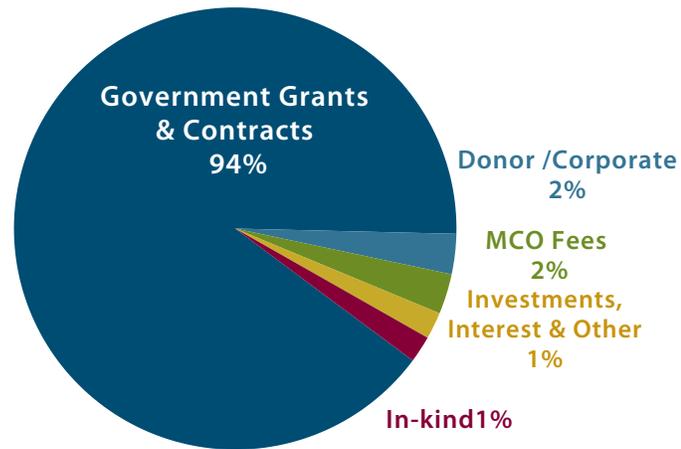


Revenue	\$10,908,966	↘
Expenses	\$10,842,635	↘
Change in Net Assets	\$66,331	↘
Net Assets Beginning of Year	\$2,468,127	↘
Net Assets End of Year	\$2,534,458	↘

At A Glance FY24 Financial Summary

Youth Outreach Services, Inc. for the period July 1, 2023 -June 30, 2024.

FY24 REVENUE SUMMARY		\$
Government Grants & Contracts		\$10,212,062
Fees for Services/MCO		\$258,405
Donor & Corporate Contributions		\$226,758
Investments, Interest & Other		\$126,727
In-Kind		\$85,014
Total Revenue		\$10,908,966
FY24 EXPENSES SUMMARY		
Program Services		\$8,864,268
Administrative & General		\$1,801,539
Fundraising		\$176,828
Total Expenses		\$10,842,635
NET SURPLUS/(DEFICIT)		\$66,331



FY24 FINANCIAL SUMMARY	Beginning of Year	End of Year
Total Net Assets	\$2,468,127	\$2,534,458

Thank You To Our Partners and Friends

Your  Means the World to Us

\$10,000 +

- Faye & Lee Alport Foundation
- Helen Brach Foundation
- McDonald's Corporation
- Northern Trust Foundation
- The Entertainment Industry Foundation
- The Paul M. Angell Family Foundation
- The Pelino Charitable Foundation
- VNA Foundation
- W.P. & H.B. White Foundation

\$2,500 +

- Community Memorial Foundation
- Couponcabin
- Danny Hest
- George M. Eisenberg Foundation for Charities
- Latham & Watkins
- Michael And Valerie Hessling
- Michelle Menconi/Henriksen
- Providence Bank & Trust
- Quattro Business Support Services
- Union Pacific Foundation

\$500 +

- Alera Group
- Assured Partners of Illinois
- Avondale Strategic Partners
- BDM Financial Services,
- Bob's Discount Furniture Charitable Foundation
- Charles Krugel
- Contract Installations
- Cormac
- Dr. Joyce R Perry Ed.D.
- Enterprise Fleet Management
- Holly Johnson
- Jamie Noto
- Jill Stevenson
- Johanna Spellman
- Jymme Pemble Chaouki
- Laurence Leive
- Mark & Creed Woodka
- Nicolle Osequeda
- Preferred Communication Systems
- PricewaterhouseCoopers LLP
- Qualifacts Systems
- Rick And Kristin Velasquez
- The Arthur J. Gallagher Foundation
- VPF Vantage Point Financial

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YOUR GIFT
CHANGES LIVES

Your Means the World to Us

\$100 +

- Amanda Cox
- Amy Kelley
- Andrea Hall
- Ashley Luptak
- Candace McDaniel
- Caroline Nikolakakis
- Charles & Vicky Hessling
- Charles Payls
- Christi Smith
- Claudia Camarena
- Cortelius Holmes
- Dena Shadlow
- Donald Robinson
- Donald Rubin
- Dr. Vanessa Cisneros
- Eliza Jacobs-Brichford
- Elnora Smith
- Eric Bunner
- Facebook
- Fred and Garnett Cohen
- Gene Boehm
- Heather Witthoff
- Howard Epstein
- Jesse Lex
- Jessica Morales
- Joy Schaefer
- Julia & Lonzia Casteel
- Karl J. Stark
- Kristen Cabanban
- Kyle Stern
- Laura Jay
- Lee Rusch
- Margaret Domin
- Maris Callahan
- Mark McArthur
- Monica Montgomery
- Nikki Hale Consulting
- Patricia Motto
- Rachel Guidone
- Rafaela Luna
- Ramiro Martinez
- Robert M. Marovich
- Rosa Reyes
- Ryan Klucken
- Sharon Grant
- Silvia Talavera
- Tamara Nowak
- Thomas Kovac
- Todd Boskey
- Vince Arden
- Will Rogers
- William Griffith
- Xavier Martillo
- Yourcause, For Abbvie Employee Engagement Fund

Under \$100

- Alexander Vargas
- Allyn Trinidad
- Allyson Komisar Bradford
- Angela Rodriguez
- Anita Mettill
- Aym Dvyn
- Beth Spallone
- Beverly Elaine Malone
- Carole Landman Feingold
- Carolyn Barsano
- Charley Smith
- Christy Szkwarek
- Daniel Cotter
- Deb Wagner
- Diane Wagner
- Dianne Burgess
- Elizabeth Ginter
- Elle Young
- Emma Vinciguerra
- Frank Stark
- Gregg M Elstien
- Heidi Eichler
- Jason Mayans
- Jeanette Hendrix
- Jessica Diluciano
- Jessica Mayans
- Jessica Warchol
- Joey Gonzalez
- Kari Sheridan
- Kathleen Kaye
- Kathy Duran
- Kimiata Mottley
- Laurel Wilbur Spallone
- Lesley Panek
- Lindsey Henderson-Kuka
- Lutricia Banks
- Mandisa Jones
- Manny Chen
- Mary Cominek
- Michael Collins
- Michael Skidmore

Under \$100 cont.

- Mike Prest
- Nanette Oganovich
- Nathan Wagner
- Network For Good
- Nora Hayes
- Patricia Casey
- Patricia Tuomey Martin
- Paula Mccracken
- Raymundo Galarza
- Robert & Barbara Hess
- Robert & Kathryn Sulin
- Robin Stark
- Ruth Bridgman
- Ruth Parciak
- Sandi Kolasa
- Scott Flavin
- Ted Kuhlmann
- Terry & Donna Gardner
- Theodore Yusen
- Tom Ouimette
- Tracy Downes
- Yeshua Veloz
- Yotl Ramirez

In-kind Donors

- Adams & Sons & Daughter Gardens
- Art of Imagination
- Ashland Addison Florist
- Blommer Chocolate Company
- Brookfield Zoo - Chicago Zoological Society
- Chicago Athletic Clubs
- Chicago Automobile Trade Association
- Chicago Bears
- Lettuce Entertain You Restaurant
- Lou Malnati's
- Mazars
- Prudential
- Suzette Montiel
- Wines For Humanity
- World's Finest Chocolate



Thank you, kindly

Inspiring Youth Through Activities

Here's a brief look back on some of our youth activities from FY24



and so the
ADVENTURE
begins




ART
CENTER



TOP GOLF 

Looking Ahead

YOS is committed to deepening our impact in FY25 through expanded partnerships, innovative programming, and unwavering dedication to the well-being of every youth we serve. Programs like Redeploy Illinois prove that smart, community-rooted investments can transform lives and create safer, more just communities for all.

At YOS, we are dedicated to reaching our ambitious goal of supporting even more young people in the future because they deserve nothing less from us.



Contact US



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